

LETTER OF UNDERSTANDING

Between

Saskatchewan Association of Health Organizations (SAHO)

And

Saskatchewan Government and General Employees' Union

Re: Alignment of Extended Twelve (12) Hour Shift Averaging Periods

Former Kelsey Trail Health Region, Former Mamawetan Churchill River Regional Health Authority, Former Keewatin Yatthe' Regional Health Authority

The parties agree the provincial alignment of averaging period for employees following the Extended Twelve (12) Hour Shift Schedule identified in the Letter of Understanding #2 in the April 1, 2017 to March 31, 2022 Collective Agreement. To achieve this, on January 19th, 2020, The SGEU 4 week period will be aligned with the averaging periods identified in the Collective Agreement and be identified as week 1 of 4.

There will be no change to existing master rotations of Full Time or OTFT Part Time employees as a result of this change.

Relief employees currently scheduled relief work during the 'Old Averaging Period' (January 5th, 2020 to February 1st, 2020) and the 'New Averaging Period' (January 19th, 2020 and February 15th, 2020) shall retain all scheduled work. Overtime or premium pay shall be allocated as per the terms of the Collective Agreement.

SIGNED THIS 3rd DAY OF December A.D. 2019

Signed on Behalf of
SGEU

Tracey Sauer

Danny Hind

Signed on Behalf of
Employer

Tim Hobbins

Signed on Behalf of SAHO

Laura Scott