

# **SGEU Health Providers COVID-19 Pandemic Update**

## **June 3, 2020**



### **SGEU Health Provider Members:**

#### **Re: Vacation Requests**

With the start of June, many thoughts are turning toward summer vacation and spending time relaxing with family and friends. The COVID-19 pandemic has changed how we do many things, and planning your holidays has not been immune to these changes. Please remember to take some time off for yourself and your family.

We understand the uncertainty of the times and realize that what you normally do during your summer vacations, or what you had planned for this summer, may no longer be possible. This is why we have discussed the situation and are in agreement with the Saskatchewan Health Authority (SHA) to extend the March 21 agreement about Vacation Requests to the end of August.

This will allow SGEU Health Provider members to continue to submit their vacation requests on a monthly basis. If you have already submitted your Annual Vacation Request, this also gives you the opportunity to adjust that request on a monthly basis.

The Vacation Request changes agreed to by the SHA and SGEU Health Providers Bargaining Committee include the following:

1. By June 1, 2020 SGEU employees need to submit their vacation requests for the month of July. Those requests will be filled in order of seniority by June 15. After June 1, 2020, any vacation requests received for the month of July will be filled on a first-come-first-serve basis.
2. By July 1, 2020 SGEU employees need to submit their vacation requests for the month of August. Those requests will be filled in order of seniority by July 15. After July 1, 2020, any vacation requests received for the month of August would be filled on a first-come-first-serve basis.
3. Vacation requests would continue to be handled in this manner until such time as the pandemic is in the recovery phase and the parties identify some reasonable dates to complete a process for Vacation Requests for the remainder of the 2020-2021 fiscal year.
4. If SGEU employees chose to submit an entire year's requests by April 1st (rather than the monthly process described above), these requests will be reviewed on the first day of each month, along with other requests.

5. Any SGEU employee who has already submitted their vacation request prior to April 1, 2020, in accordance with the annual vacation process outlined in the SAHO/SGEU collective agreement, will need to confirm with their local scheduling department if they wish to change or cancel the previously submitted request. If a change/cancellation request is not received by the first day of each month, the requested vacation dates will be processed following the guidelines above.

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#staysafe

**In Solidarity,**

**SGEU Health Providers Bargaining Committee**

**Tracey Sauer, Chair**

**Diane Ralph, Vice-Chair**

**Jolean Brochu, Member, KTHR**

**Ryan Favel, Member, KYRHA**

**Wendy McPhail, Member, MCRRHA**

**Danny Hind and Kim Nordmarken, Labour Relations Officers**