

# SGEU Health Providers COVID-19 Pandemic Update

March 23, 2020



Your SGEU Health Providers Bargaining Committee continues to work long hours answering questions and providing as much support as possible to SGEU Health Provider members. We continue with daily huddles with the Saskatchewan Health Authority (SHA), as well as regular conversations with our National Component unions, and SGEU as a whole.

## **New Directives: Health Provider Members who have travelled out of country**

You should have received this direction already from the Employer:

In accordance with the Order from the Government of Saskatchewan on March 20, effective immediately, all persons who have travelled internationally (including travel to the United States) shall go into mandatory self-isolation for 14 days from date of arrival back into Canada.

In the Saskatchewan Health Authority (SHA), this applies to employees, physicians, students and volunteers.

For example, if a person travelled internationally and arrived back in Canada on March 12, 2020 the person must self-isolate for 14 days from the date they arrived back in Canada. They would be allowed to return to work on March 26, 2020. See chart below:

<b>International travel return date</b>	<b>Date allowed to return to work</b>
1 p.m. March 7, 2020	1 p.m. March 21, 2020
1 p.m. March 8, 2020	1 p.m. March 22, 2020
1 p.m. March 9, 2020	1 p.m. March 23, 2020
1 p.m. March 10, 2020	1 p.m. March 24, 2020
1 p.m. March 11, 2020	1 p.m. March 25, 2020
1 p.m. March 12, 2020	1 p.m. March 26, 2020
1 p.m. March 13, 2020	1 p.m. March 27, 2020
1 p.m. March 14, 2020	1 p.m. March 28, 2020
1 p.m. March 15, 2020	1 p.m. March 29, 2020
1 p.m. March 16, 2020	1 p.m. March 30, 2020
1 p.m. March 17, 2020	1 p.m. March 31, 2020
1 p.m. March 18, 2020	1 p.m. April 1, 2020
1 p.m. March 19, 2020	1 p.m. April 2, 2020

## **Time Entry**

Pay codes have been set up in the payroll system to accommodate the different needs for staffing, relief and leaves.

Regular Paid Codes IK/RB Sick Outbreak - pays at 1.0 (same rules as ID/XD)  
Employee is sick due to experiencing signs, symptoms or positive testing of COVID-19.  
Sick hours come out of employee sick bank.

ZK/RA Outbreak Worked - pays at 1.0 (same rules as ZZ/XZ) Additional staffing, or an employee is replacing an employee who is experiencing signs, symptoms or has tested positive for COVID-19.

Overtime Paid Codes OH/RH Overtime Outbreak - pays at 1.5/2.0 (same rules as OT/RT) Additional staffing, or an employee is replacing an employee who is experiencing signs, symptoms or has tested positive for COVID-19, and is entitled to Overtime to work.

OF/RF Overtime Outbreak shifts - pays at 1.5 (same rules as OW/RW)

OG/RG Overtime Outbreak shifts - pays at 2.0 (same as OX/RX)

Overtime Banked Codes OK/RK Overtime Outbreak TIL - banks at 1.5/2.0 (same rules as T1/V1) Additional staffing, or an employee is replacing employee who is experiencing signs, symptoms or has tested positive for COVID-19, and is entitled to Overtime and is choosing to bank it.

OP/RL Overtime Outbreak TIL - banks at 1.5 (same rules as T2/V2)

OM/RM Overtime Outbreak TIL - banks at 2.0 (same rules as T3/V3)

Paid Leave Codes DK/VJ Paid LOA - pays at 1.0 Employee is in self-isolation as directed by MHO, Healthline (811), or via the COVID-19 online self-assessment tool.

Unpaid Leave code LK/VK Unpaid LOA - (same rules as LO/VB) Employee is on an unpaid LOA as a result of COVID-19.

## **Accessing your Employee and Family Assistance Program (EFAP)**

We realize that there are a lot of uncertainties and anxieties at this time. As SGEU Health Providers you have access to your EFAP. You can find confidential and convenient support for anxiety, communication skills for managing relationships and day to day parenting of school-aged children with Online Group Counselling through your EFAP. For immediate assistance, contact 1.844.880.9142. Morneau Shepell's EFAP online information can be found at [www.Workhealthlife.com](http://www.Workhealthlife.com).

We encourage you to visit your EFAP website, **workhealthlife.com** to view *employee-facing* COVID-19 content as it becomes available. This is where you will find information on the virus itself, tips for the caregiver and other valuable resources as this pandemic progresses around the globe.

### **SGEU Temporarily closes Offices**

Please be advised effective immediately: As a proactive measure against the spread of the COVID-19 virus, SGEU offices are temporarily closed to members of SGEU and the public until further notice. Members requiring assistance are asked to call toll-free: 1-800.667.5221 or email: [memberinfo@sgeu.org](mailto:memberinfo@sgeu.org). Staff and elected leaders remain committed to providing high-quality services to members during this challenging time.

### **Thank you**

Finally, please take a moment to give yourselves the recognition you deserve. In the face of all of this uncertainty, you continue to do the job that is required of you and that is so vital to the people of our province. Thank your coworkers and the other essential people in your workplaces and community that are working hard to make it through this while keeping in mind the safety of others. Thank your pharmacy, your grocery stores, RCMP, ambulance services, and all those non-medical services that remain operational in your communities. Stay safe, be smart. Use proper hand washing techniques, practice social distancing, and follow the directions given by your Medical Health Officer.

We will continue to answer any questions and concerns, and provide up to date information as we can. The situation is evolving rapidly, sometimes by the hour, and we are responding and updating you as quickly as possible. Look for new updates on the SGEU Health Provider [website](#) or [Facebook page](#). We encourage you to sign up for the SGEU [Health Provider App](#) for a convenient way to access information on your mobile phone. You will also find helpful information on the [provincial government's COVID-19 website](#).

**In Solidarity,**

**SGEU Health Providers Bargaining Committee**

**Tracey Sauer, Chair**

**Diane Ralph, Vice-Chair**

**Jolean Brochu, Member, KTHR**

**Ryan Favel, Member, KYRHA**

**Wendy McPhail, Member, MCRRHA**

**Danny Hind and Kim Nordmarken, Labour Relations Officers**